

Marshville Town Council Special Meeting
Monday January 29, 2007
7:00 P.M. 201 West Main Street Marshville, North Carolina

Present: Mayor Franklin D. Deese, Mayor Pro-Tem Dora Bridget, Council Members: Doug High, Jr., Gail Kiker, Margaret Bivens, and Ned Beachum, Town Administrator Carl Webber, Police Chief Mike Gaddy, DPW Bivens Steele, and Town Clerk / Finance Officer Scott Howard.

Mayor Deese opened the meeting and welcomed everyone. He also gave the invocation. All gave the Pledge of Allegiance.

Council Member Kiker asked Finance Officer Howard if there was any chance to renegotiate with him. Town Clerk Howard thanked her for the offer and said that while he would listen to offers, his mind was pretty much set.

Council Member Bivens stated that she would like to nominate someone. She said that Assistant Clerk Debra Leigh worked under the previous Clerk, Martha Baucom, and the current Clerk. Administrator Webber said that he had talked with Assistant Clerk Leigh and Tax Collector Haigler and they were not interested. Finance Officer Howard half-jokingly added that he had been informed sternly and often by Assistant Clerk Leigh that she did not want any part of the job.

Mayor Pro-Tem Bridget said deciding on a salary range is what should be discussed. In response to another question, Administrator Webber stated that Assistant Clerk Leigh was not interested in being an interim either. Administrator Webber shared his calculation of the Finance Officer / Town Clerk's compensation. He stated that: salary, insurance and retirement contributions brought the hourly compensation rate to about \$22 - \$23 per hour.

Administrator Webber stated that the last time the town replaced this position of Finance Officer / Town Clerk a longer training period was given (into the months). He said that the town was chastised for this, with the opponents stating that it was too long.

After more discussion, Council Member Bivens suggested asking CCOG to furnish an interim. Administrator Webber said that the cheapest employee from CCOG still charged about \$65 per hour. It was noted that the code enforcement officer (who Marshville utilizes often) is paid around \$112 per hour. It was noted that CCOG sets the price they charge.

Mayor Pro-Tem Bridget stated that council might have saved a little over the years, not paying the department heads, but now it was going to cost them a lot more for a replacement. "We have already pinched pennies and lost Scott (Finance Officer / Town Clerk Howard)."

Mayor Pro-Tem Bridget made a motion for staff to contact CCOG to see if they could furnish an interim Town Clerk / Finance Officer. Council Member Bivens gave the 2nd.
Vote: All Ayes.

Mayor Deese asked council if they would like for the previous Clerk, Martha Baucom, to be approached to see if she would serve as interim. Council Member Bivens stated that she had done so and that Mrs. Baucom was not interested.

There was a consensus to adjourn the meeting. The meeting was adjourned at approximately 7:30 p.m.

These minutes approved this ____ day of _____, 2007.

Franklin D. Deese
Mayor

Attest: _____
Scott Howard
Town Clerk