

Marshville Town Council Meeting  
7:00 P.M. Monday February 19, 2007  
201 West Main Street, Marshville, North Carolina

Present: Mayor Franklin D. Deese, Mayor Pro-Tem Dora Bridget, Council Members: Doug High, Jr., Gail Kiker, Margaret Bivens and Ned Beachum. Town Administrator Carl Webber, Police Chief Mike Gaddy, DPW Bivens Steele, and Interim Town Clerk / Finance Officer Ron McAdam.

Mayor Deese opened the meeting and welcomed everyone. Council Member Bivens gave the invocation. All gave the Pledge of Allegiance.

Public Comment Section: None

Department Head Comments: DPW Steele passed out his monthly report, had no comments.

Police Chief Gaddy reported a trailer fire on Kathy Lane. Owner declined any prosecution. The trailer was vacant at the time of the fire.

Mayor Deese asked for a motion to adopt the agenda, motion made by Council Member High, second by Mayor Pro-Tem Bridget. Vote: All Ayes.

Mayor Deese then asked Council to accept Consent Agenda. Motion made by Mayor Pro-Tem Mayor Bridget, second by Council Member Beachum. Vote: All Ayes.

List of 2006 taxes to be released as specified by the Tax Collector was passed out to all Council Members. TA Webber added one name to the list. After a brief discussion a motion was made by Mayor Pro-Tem Bridgett to accept the Release of 2006 Property Taxes, Second by Council Member Kiker. Vote: All Ayes. See Attachment no. 1827 A , B, and C.

Council Member Bivens then requested an addition to the Agenda. She wanted a discussion about Code Enforcement on Bost Street Apartments. Motion to add this item to the Agenda was made by Council Member Bivens, Second by Council Member Kiker. Vote: All Ayes. This motion became item No. 10 on the Agenda.

Agenda Item No 8. Council received the list of 2006 Delinquent Taxes from the Tax Collector. No action by Council is required. NC State Law requires all Municipalities to publish a Delinquent Tax List. List to be published on March 15, 2007.

Agenda Item No. 9. Discussion of Possible salary adjustments for Department Heads. Council Member Kiker brought up the fact that there is \$5000.00 available to be used for salary adjustments for Department Heads. Council Member Kiker felt the \$5000.00 should be split evenly between TA Webber and DPW Steele. The fact was made that some hourly employees make about the same annual pay as Department Heads. She stated that it is better to be hourly paid than a Department Head.

Mayor Pro-Tem Bridgett feels the salaries need to be increased to the NC average of like sized Towns. Council Member Beachum reminded Council that he discussed adjusting to averages last budget period but faced opposition to that proposal.

TA Webber then passed around the comparison of Marshville salaries to NC averages and a gross wage report of all employees for calendar year 2006.

The \$5000.00 unused budget amount was available because the budget allowed a \$10,000.00 increase for TA Webber but he would only accept \$5,000.00 because of other lower salaries of Department Heads. Council also discussed that getting employees to the NC average should be based on job description, job performance, and seniority. Mayor Deese stated Council should remember this discussion when the next budget planning session begins.

After further discussion the Mayor proposed moving \$2500.00 of TA salary to the DPW salary account. Motion was made by Mayor Pro-Tem Bridget, second by Council Member Kiker. Vote: All Ayes.

Agenda Item No 10. Council Member Bivens discussed the trash and deplorable living conditions on Bost Street. The prison crew had recently cleaned up all the trash but it is piling up again. Chief Gaddy says there is little he can do because everyone disappears when a police vehicle shows up on Bost Street. Council Member Bivens also questioned code enforcement violations. Since there is a complaint filed TA Webber will forward information to Code Enforcement officer Luster for investigation. He will investigate and advise Council at a later date.

Council decided the only solution was for someone with community pride to step forward to get residents and their visitors to police the area themselves. Chief Gaddy said if residents would film violations and be willing to testify in court that he would arrest the violators.

Comments: Council Member Beachum had no comments.

Council Member Bivens had no comments.

Council Member High thanked DPW Steele for his help with the ball field and he appreciates him very much

Council Member Kiker had no comments.

Mayor Pro-Tem Bridget discussed Park Director applications. The committee has reduced the list of twelve applicants to seven. The seven will be interviewed on Saturday March 3, 2007. The committee will present their recommendations to the Council in March. She realizes that the position needs to be filled ASAP.

Interim Clerk/Finance Officer McAdam stated he is catching on to the job functions and thanked all the staff in helping him to learn the job.

TA Webber reminded and invited Council to the employee appreciation luncheon tomorrow between noon and 1 p.m. He stated that he will be out of town attending a Municipal Administration Update Conference Wednesday through Friday. The Park Grant was submitted on time. The grant is available for review.

Mayor Deese reminded Council Members to put on their budget caps and to start thinking about the upcoming budget process. He requested TA Webber to see if he can get the Mayor registered to attend a workshop in Raleigh. The Mayor also stated that butting heads, heated discussions, were okay as long as they do not get personal. He also stated that the Council needed to stick together.

Agenda Item No. 11. Meeting adjourned at 8:05 p.m.

These minutes approved this \_\_\_\_ day of \_\_\_\_\_, 2007

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Franklin D. Deese  
Mayor

Attest: \_\_\_\_\_  
Ron McAdam  
Interim Town Clerk

