Town of Marshville Town Council Meeting Monday, December 7, 2015 Marshville Town Hall 201 W. Main Street, Marshville

Regular Meeting

Council Members Present: Mayor Frank Deese, Mayor Pro-Tern Virginia Morgan, Council Members Margaret Bivens, Jim Rowell, Norma Carpenter and Gary Huntley.

Staff Present: Town Manager, Fern Shubert; Clerk/Finance Officer, Tonya Johnson; Police Chief, Matt Tarlton, Public Works Director, Bivens Steele and Town Attorney, Bobby Griffin.

Call to Order/Invocation/Pledge of Allegiance

The meeting was called to order at 7:00 pm by Mayor Deese who welcomed the elected officials and members of the public to the meeting. The invocation was given by Council Member Gary Huntley. The Pledge of Allegiance was given by everyone in attendance.

Adoption of the Agenda

Council Member Rowell moved to add a closed session for a personnel matter per NCGS 143-318.11 (a) (6). It was the consensus of the council to add the closed session after new business on the agenda. The motion was seconded by Council Member Carpenter and passed unanimously (added as item #8 on the agenda).

Mayor Pro-Tem Morgan moved to add a discussion for a job description for a Parks and Recreation Director. The motion was seconded by Council Member Bivens and passed unanimously (added as #6A on the agenda).

Council Member Rowell moved to add budget amendments for the Police Department to the consent agenda. The motion was seconded by Mayor Pro-Tem Morgan and passed unanimously.

A motion to adopt the agenda with the approved additions/changes was made by Council Member Rowell. The motion was seconded by Council Member Huntley and passed unanimously.

Public Comment

Mr. Jerry Capobianco of 5602 Flint Ridge Church Road, Marshville, introduced himself as the General Manager of the Marshville Laundromat. He addressed the council regarding parking issues around the laundromat. He explained that during certain times of the day large trucks are blocking parking spaces prohibiting customers from being able to conveniently load/unload their laundry. Mr. Capobianco requested that two spaces in front of the laundromat be designated as fifteen minute parking to enable customers to unload their laundry.

Mayor Deese commented that this will need to be added to a future agenda for discussion and possible action.

Consent Agenda

Council Member Bivens moved to accept the consent agenda with the addition of the budget amendments previously approved. The motion was seconded by Council Member Rowell and passed unanimously.

New Business

At this time during the meeting the organizational procedures took place as a result of the November election. Mayor Deese recognized Council Member Gary Huntley. Mayor Deese read a proclamation honoring the service of Council Member Gary Huntley and presented outgoing Council Member Huntley with a copy of the proclamation and a plaque of appreciation.

Judge Christopher Bragg administered the oaths of office to Mayor Frank Deese, Council Member Margaret Bivens, Council Member Norma Carpenter and Council Member Ernestine Staton.

Mayor Deese stated that the next order of business is to elect a mayor pro-tempore. Council Member Carpenter moved that Mayor Pro-Tem Morgan remain in that capacity. The motion was seconded by Council Member Bivens and passed unanimously.

Next, the following board appointments were made:

CCOG Delegate: Mayor Pro-Tem Morgan

CCOG Alternate: Mayor Deese (agreed to serve until someone else is appointed)

CRTPO Delegate: Council Member Carpenter CRTPO Alternate: Council Member Staton

Marshville Museum Representative: Council Member Bivens

Marshville Chamber of Commerce Representative: Council Member Rowell

Discussion and action regarding the appointment of an ETJ Member to the Planning Board

Council Member Rowell reported that he was expecting a letter from a volunteer but the letter was not received. Council Member Rowell requested to have this item on the January agenda. Mayor Deese asked that anybody interested submit a written a request to serve.

Parks & Recreation Job Description

Mayor Pro-Tem Morgan commented that she worked with the town manager on a job description and believes the proposed job description covers what the council is looking for in the position. Mayor Pro-Tem Morgan recommended there be a committee to review applications. Mayor Deese commented that the manager is responsible for personnel under the current form of government. Mayor Deese opposed the suggestion of having the public come in to meet candidates.

Council Member Carpenter stated that she looked at the county's website and shared information about qualifications, particularly education and experience. Council Member Rowell thinks the council should stick with what has been presented for the initial process. Council Member Staton commented that if the job is reposted the council needs to know where the candidates are in obtaining a degree (ex., junior, senior, etc.). The manager stated that she envisions having more people than herself interviewing candidates. Council Member Rowell commented that the council appointed a recreation committee at the last meeting. The interview process could involve committee members.

Mayor Deese surveyed council members and the consensus was to leave the job description as it is. A motion to adopt the job description as presented was made by Council Member Rowell. The motion was seconded by Council Member Carpenter. Council Member Staton asked about the role of the athletic association in sports programs. Discussion ensued. Town Manager Shubert stated that much has been run by volunteers in the absence of the athletic association. Mayor Deese clarified that it will be the job of the person being hired as Parks & Recreation Director to coordinate events and activities. The vote to approve the job description for a Parks & Recreation Director passed unanimously.

Set date for a work session to review and discuss the Union County sewer dispute

Town Manager Shubert commented that council members received a letter from the county commissioners. Town Manager Shubert reported that she has been talking to county staff since being hired. In January of 2015, nembers of the county staff told commissioners that the Town of Marshville is being uncooperative. Union County staff was told to negotiate with Marshville. Town Manager Shubert sent a letter stating that the county has to explain why the Town of Marshville is being charged so much. The manager reported that she was hired twenty years ago to prove the county was overcharging the Town of Marshville. The manager explained that when her employment with the town began there was a draft contract that referenced agreements that no one had laid eyes on. Town Manager Shubert explained that after repeated requests for documentation it was never provided. The manager stated that the Town of Marshville is a part owner in the transmission line. Town Manager Shubert provided a handout to council that was provided to county staff along with the letter. When the manager sent the letter to county staff two legal documents were attached. One is a letter that Marshville received in 1992 from an attorney. Town Manager Shubert read excerpts from the documents. It was pointed out that Union County has made no legitimate attempt to determine what Marshville's fair share is.

Council Member Rowell suggested scheduling a work session late in January. The county has sent a letter so that the council members will break down. Council Member Rowell suggested inviting the county to the work session, as well as the town attorney. The county implied that there may be a pending lawsuit. Council Member Rowell expressed that all parties should be reading from the same sheet of music. Council Member Rowell emphasized the need to keep moving forward to a resolution.

Town Manager Shubert stated that she would like to bring the council a draft response to the letter the commissioners sent. Mayor Deese commented that the council should go ahead and set a date for a work session, adding that it will likely need to be an evening meeting. The 25th is the last Monday in January. It was the consensus of the council to tentatively set a special meeting for a work session to discuss the Union County sewer issue on January 25, 2015 at 6 pm at Town Hall. If this date is in conflict with the town attorney's schedule then there will be sufficient time to reschedule.

Mayor Deese summarized the situation stating that the county and the council have a difference of opinion about the contract, and about charges. The money that Union County is charging for sewer treatment is being set aside even though the bill is not being paid. The council feels that the county owes the town substantially more than the town owes the county. This council is basically asking for an accounting of what the county is saying.

Town Manager's Report

The manager reported that a number of events are going on around town. She wished everyone a Merry Christmas and a Happy New Year.

Mayor and Town Council Member Comments

Council Member Carpenter reported that she attended a Museum meeting earlier today and that the Marshville Museum is a wonderful place. Council Member Carpenter welcomed newly elected Council Member Ernestine Staton. She wished everyone a Merry Christmas.

Council Member Rowell reported that the annual Christmas tree lighting went well. Also, the Veterans Day memorial went well. Council Member Rowell thanked staff for getting the budget amendments completed for the Small Town Main St. Committee. Council Member Rowell reminded everyone of a Christmas Appreciation Luncheon for staff and elected officials on Friday, December 11, 2015 at 11:30 am. He also reminded everyone of a ribbon cutting at Kate Clyde's on December 8, 2015 from 4 until 6 pm. Council Member Rowell stated that the policy for automated calls need to be reviewed. Town events need to get out to members of the public.

Mayor Pro-Tem Morgan reported that she did not receive a letter from Union County. She thanked maintenance staff and commented on how nice the town looks. Mayor Pro-Tem Morgan wished everyone a

Council Member Staton commented that she looks forward to working with everyone. She wished everyone a Merry Christmas and Happy New year.

Mayor Deese reminded council members of a special meeting on Monday, December 14, 2015 at the Community Center. He wished everyone a Merry Christmas.

Closed Session (per NCGS 143-318.11 (a) (6) To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee; or to hear or investigate a complaint, charge, or grievance by or against an individual public officer or employee)

At 8:05 pm, Council Member Rowell moved to go into closed session per the statute cited above. The motion was seconded by Council Member Carpenter and passed unanimously.

Adjourn

A motion to adjourn was made by Council Member Rowell. The motion was seconded by Council Member Staton and passed unanimously.

There being no further comments the meeting adjourned at 8:30 pm.

These minutes approved this 4th day of January, 2016.

By:

ranklin D. Deese, Mayor

ATTEST:

Tonya D. Johnson, Town Clerk

Public Comments Sign-Up Sheet Regular Meeting Date: 12/07/2015

Please **print** your name, topic of discussion, and contact information for the record.

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36%	66,730.84	183,500.00	10-3590-0000 Refuse Collection Fees
54%	596.53	1,100.00	10-3510-0000 Court Cost Fees & Charges
64%	1,280.00	2,000.00	
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	as of 10/31/14	

		2015-2016			2014-2015	
FUND 10 EXPENDITURES	Budget	YTD	Percent	Budget	YTD	Percent
Expenses	5	as of 10/31/15			as of 10/31/14	
10-4100 Governing Body	73,100.00	25,161.24	34%	69,040.00	23,479.54	34%
10-4200 General Government	258,500.00	75,450.96	29%	255,200.00	75,972.82	30%
10-4500 Community Development	151,725.00	49,083.11	32%	136,305.00	46,273.66	34%
10-5000 Public Buildings	24,150.00	4,234.00	18%	37,400.00	21,675.71	28%
10-51-00 Police	688,075.00	227,276.15	33%	586,625.00	203,121.90	32%
10-5600 Streets & Highways	127,350.00	34,420.46	27%	149,940.00	44,511.22	30%
10-5700 Powell	62,800.00	18,838.90	30%	56,000.00	11,230.65	20%
40-5800 Sanitation	252,680.00	90,260.96	36%	218,485.00	53,367.03	24%
10-6200 Parks & Recreation	87,050.00	23,902.89	27%	71,817.00	21,195.24	30%
40-6600 Contingency	10,000.00	0.00		10,000.00	00.00	
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Total Expenses for Fund 10	1,735,430.00	548,628.67	32%	1,590,812.00	500,827.77	31%

Revenues

30-1350-0000 Utility Refunds 30-2290-0100 Contrib. - Spec. Rev.

30-3290-0000 Interest on Investments

Miscellaneous income

FUND 30 REVENUES

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30-8280 Water Operations 30-8290 Sewer Operations

Total Revenues for Fund

30

700,600.00 841,600.00 ,**547,200.00**

173,299.91 132,282.92 **305,582.83**

16% 20% Expenses
30-5310 Safety
30-6601 Contingency
30-7000 Transfer

FUND 30 EXPENDITURES

Budget

5,000.00 0.00

0.00

25%

0.00

as of 10/31/15

TY*

Percent

,405,070.00

498,373.59

35%

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Total Revenues for Fund

30-3990-0000 Encumbered Fund Balan

30-3940-0000

Transfer From Gen Fund

30-3800-0000 Capital Contributions

30-3750-0200

Capacity Fees - Sewer

30-3750-0100 Capacity Fees - Water

30-3710-0600 30-3710-0700 30-3710-0800 30-3710-0900 30-3730-0000 30-3730-0100 30-3740-0000

Tampering Fee
Tap Fees - Water
Tap Fees - Sewer
Bad Debts

34%	526,118.06	1,547,200.00	
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39%	1,350.00	3,500.00	
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46%	11,390.00	25,000.00	·
42%	7,500.00	18,000.00	
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	as of 10/31/15	•	
Percent	OTY	Budget	
	2015-2016		
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30-3710-0300

Sales of Fixed Assets
Donated Assets
Grant Proceeds
Insurance Proceeds
Reimbursements Proceed
Charges Utilities Water
Charges Utilities Sewer
Delinquent Fees

30-3350-0000 30-3350-0100 30-3350-0300 30-3350-0400 30-3360-0000 30-3360-0100 30-3360-0100

30-3710-0400

Late Fees

30-3710-0500

Returned Check Fee

Service Initiation Fee Service Call Fee After Hours Reconnect

21%	295,678.76	1,405,070.00
17%	131,936.85	759,170.00
26%	163,741.91	640,900.00
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	0.00	0.00
	as of 10/31/14	_
Percent	YTD	Budget

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Budget

9,000.00

52.44

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as of 10/31/14

YTD

Percent

TOWN OF MARSHVILLE NC DEPARTMENT OF ENVIRONMENTAL AND NATURAL RESOURCES STATE EMERGENCY LOAN FUND

CAPITAL PROJECT BUDGET ORDINANCE US HIGHWAY 74 WATER MAIN EXTENSION PROJECT NO. H-SEL-D-16-0001

BE IT ORDAINED, by the Marshville Town Council that pursuant to Section 13.2 of Chapter 159 of the General Statutes of North Carolina, the following capital project ordinance is hereby adopted:

Section 1: The project authorized is the Town of Marshville Water System improvements

U.S. Highway 74 Water Main Replacement, Project No. H-SEL-D-2016-0001, as

provided for by loan assistance from the State Emergency Loan fund.

Section 2: The Project is described as the installation of approximately 8,535 linear feet of

8-inch water main and all related appurtenances along U.S. Highway 74.

Section 3: The officers of this unit are hereby directed to proceed with the Project

within the terms of the resolution adopted by the governing body accepting the loan offer and making the applicable assurances contained therein, and in accordance with the Offer and Acceptance Document and the Standard

Conditions and Assurances Document.

Section 4: The following loan proceeds are anticipated to be available to complete the

Project:

REVENUES:

Loan Proceeds – NCDNR \$601,800.00

TOTAL \$601,800.00

Section 5: The following amounts are proposed to be appropriated for the Project:

EXPENDITURES:

\$463,100.00 **Project Construction** \$ 46,300.00 Contingency \$ 30,000.00 **Engineering Design** \$ 3,000.00 Surveying \$ 5.000.00 **Bid Management** \$ 30,000.00 Construction Administration Loan Administration \$ 9,000.00 Certification/Record Drawings \$ 3,600.00 \$ 11,800.00 2% Closing Fee \$601,800.00 **TOTAL**

Section 6: All funds provided shall be expended solely for carrying out the approved Project.

Section 7:

The Finance Officer is directed to maintain adequate accounting and fiscal records during the construction of the Project and for a subsequent three year Period following completion of the Project.

Section 8:

The Finance Officer is directed to make timely payments to the contractor, and to retain only such amount as allowed by North Carolina General Statute.

Section 9:

Copies of the capital project budget ordinance shall be made available to the Finance Officer, if different from the Clerk for direction in carrying out the Project.

ADOPTED, this the 7th day of December, 2015.

Franklin D. Deese

Mayor

12/07/2015

Date

SEAL.

ATTEST:

Tonya D. Johnson

Town Clerk

PROJECT: US HIGHWAY 74 WATER MAIN EXTENSION NCDENR EMERGENCY LOAN - PROJECT # H-SEL-D-16-0001 PROJECT BUDGET ORDINANCE

		DEBIT	CREDIT
32-1000-0000	Cash	\$0.00	Α
32-1160-0000	Accounts Receivable	\$0.00	Α
32-1330-0000	Sales Tax Receivable	\$0.00	Α
32-2010-0000	Accounts Payable		\$0.00 L
32-2990-0000	Fund Balance		\$0.00 L
32-3450-0000	Loan Proceeds - DENR		\$601,800.00 R
32-3450-0500	Transfer from Water/Sewer		\$0.00 R
32-8280-7700	Project Construction	\$463,100.00	Ē
32-8280-7710	Contingency	\$46,300.00	E
32-8280-7720	Engineering Design	\$30,000.00	E
32-8280-7730	Surveying	\$3,000.00	E
32-8280-7740	Bid Management	\$5,000.00	E
32-8280-7750	Construction Administration	\$30,000.00	E
32-8280-7760	Loan Administration	\$9,000.00	E
32-8280-7770	Certification/Record Drawings	\$3,600.00	E
32-8280-7780	2% Closing Fee	\$11,800.00	E
		\$601,800.00	\$601,800.00

<u>AMENDMENT</u>

#2016 - 03

2015 - 2016 Budget Ordinance

BE IT ORDAINED by the Marshville Town Council that the 2015 - 2016 Budget Ordinance be amended as follows:

Section1. General Fund

Increase	10-5700	Powell Bill	\$59,000.00
Total Incr	ease		\$59,000.00
Increase	10 -3 990-0100	Encumbered Reserve Fund - Powell Bill	\$59,000.00
Total Incr	ease		\$59,000.00

Adopted this 7th day of December, 2015.

Franklin D

Deese, Mayor

ATTEST:

Tonya Johnson, Town Clerk

This Budget Amendment provides for: Appropriation of funds to complete the Small Town Main Street Phase I Sidewalk Project as approved by the Marshville Town Council by unanimous vote at its November 2, 2015 meeting.

<u>AMENDMENT</u> #2016 - 04

2015 - 2016 Budget Ordinance

BE IT ORDAINED by the Marshville Town Council that the 2015 - 2016 Budget Ordinance be amended as follows:

Section1. General Fund

Increase	10-3990-0000	Encumbered Fund Balance	\$60,000.00
Total Incr	ease		\$60,000.00
Increase	10-4500-7300	Capital Outlay - Other	\$60,000.00
Total Incr	ease		\$60,000.00

Adopted this 7th day of December, 2015.

Franklin D. Deese, Mayor

ATTEST:

Ony Ohnor

Tonya Johnson, Town Clerk

This Budget Amendment provides for: Appropriation of funds to complete the Small Town Main Street Phase I Downtown Revitalization Plan as approved by the Marshville Town Council by unanimous vote at its November 2, 2015 meeting.

<u>AMENDMENT</u>

#2016 - 05

2015 - 2016 Budget Ordinance

BE IT ORDAINED by the Marshville Town Council that the 2015 - 2016 Budget Ordinance be amended as follows:

Section 1. General Fund

Increase	10-3360-0000	Insurance Proceeds	\$714.20
Total Incr	ease		\$714.20
Increase	10-5100-3350	Departmental Supplies	\$714.20
Total Incr	ease		\$714.20

Adopted this 7th day of December, 2015.

Franklin D. Deese, Mayor

ATTEST:

Onya Johnson, Town Clerk

This Budget Amendment provides for: Funds received from International Control of NC for Claim #3150075955, 2012 Dodge Charger. This claim #3450075955, 2012 Dodge Charger. This claim #3450075955. of NC for Claim #3150075955, 2012 Dodge Charger. This claim เขาใช้ ล้ damaged incar computer (\$1,214.20 less a \$500 deductible).

<u>AMENDMENT</u>

#2016 - 06

2015 - 2016 Budget Ordinance

BE IT ORDAINED by the Marshville Town Council that the 2015 - 2016 Budget Ordinance be amended as follows:

Section1. General Fund

Increase	10-5100-7250	Capital Outlay - Vehicles	\$8,000.00
Total Increase			\$8,000.00
Decrease	10-5100-0200 10-5100-0230 10-5100-0600	Salaries Temporary and Part Time Salaries Group Insurance	\$4,000.00 \$3,000.00 \$1,000.00
Total Decrease			\$8,000.00

Adopted this 7th day of December, 2015.

ATTEST:

Tonya Johnson, Town Clerk

This Budget Amendment provides for: Appropriation of funds within the Police Dept. for the purchase of a 2014 Dodge Charger (the portion not covered by insurance proceeds) purchase of a 2014 Dodge Charger (the portion not covered by insurance proceeds resulting from an automobile claim)

Proclamation

Honoring the Dedicated Service of Councilman Gary Huntley

WHEREAS, Gary Huntley has served the Town of Marshville and its citizens since December 2011 as a Town Council Member; and

WHEREAS, Mr. Huntley has provided the Town Council with dedicated service and support during his tenure; and

WHEREAS, these years of service have been marked by exemplary dedication to the best interests of the Town of Marshville; and

WHEREAS, Mr. Huntley has earned the admiration and high regard of his fellow public servants; and

WHEREAS, the Marshville Town Council wishes to recognize and express appreciation to Mr. Huntley for his invaluable service provided to the Marshville Town Council and to the community in which he served;

NOW THEREFORE, I, Mayor Franklin D. Deese and the Marshville Town Council do hereby take pride in honoring the service of Gary Huntley for his contributions to the Town of Marshville and extend to him best wishes for continued success and many happy years ahead.

In Witness Whereof, I have hereunto set my hand and caused the seal of the Town of Marshville, North Carolina to be affixed this 7th day of December, 2015.

Franklin D. Deese, Mayor Town of Marshville test III VI D. Al [] L. I

Town Clerk

Oath of Office

I, Franklin D. Deese, do solemnly swear that I will support and maintain the Constitution and laws of the United States, and the Constitution and laws of North Carolina not inconsistent therewith, and that I will faithfully discharge the duties of my office as Mayor of the Town of Marshville, so help me God.

Signature of official sworn

Subscribed and sworn to before me this 7th day of December, 2015

Title

Oath of Office

I, Margaret Bivens, do solemnly swear that I will support and maintain the Constitution and laws of the United States, and the Constitution and laws of North Carolina not inconsistent therewith, and that I will faithfully discharge the duties of my office as Town Council Member of the Town of Marshville, so help me God.

Signature of official sworn

Subscribed and sworn to before me this 7th day of December, 2015

Unya D. Jahman Witness

Oath of Office

I, Norma Carpenter, do solemnly swear that I will support and maintain the Constitution and laws of the United States, and the Constitution and laws of North Carolina not inconsistent therewith, and that I will faithfully discharge the duties of my office as Town Council Member of the Town of Marshville, so help me God.

Signature of official sworn

Subscribed and sworn to before me this 7th day of December, 2015

Witness

Oath of Office

I, Ernestine Staton, do solemnly swear that I will support and maintain the Constitution and laws of the United States, and the Constitution and laws of North Carolina not inconsistent therewith, and that I will faithfully discharge the duties of my office as Town Council Member of the Town of Marshville, so help me God.

Signature of official sworn

Subscribed and sworn to before me this 7th day of December, 2015

Witness

GENERAL PURPOSE:

Under general supervision from the Town Manager, performs administrative, supervisory and professional work in the planning, development and operation of a comprehensive public recreation program for the community.

EXAMPLE OF DUTIES:

Plans and manages a comprehensive town recreation program including athletic leagues, instructional programs, day camps and special events of the town. Identifies and meets the recreational needs of diverse community groups.

Manages the Town's Parks and Community Center and programs therein: including maintenance, marketing, and supervision.

Provides for risk management practices: ensures all safety rules, regulations and procedures are followed: makes sure that any employees or volunteers are trained in safety procedures.

Prepares and manages annual budget for recreation program functions. Approves purchases of supplies and operating inventory for recreation programs. Develops alternative funding sources for programs and improvements. Works with finance director to be sure proper accounting procedures are followed in connection with programs and events.

Performs public relations duties: responds to complaints; handles all league suspensions and rule enforcement; prepares news releases, maintains town website to include community events, meetings etc. and set up community contacts to include emails and social media, information and marketing bulletins or other publicity on recreation activities and events.

Coordinates facilities and programs with other department directors and serves as technical advisor to sports clubs and other recreation activities.

Publishes monthly activities calendar to inform public/council of upcoming activities that are posted on the Town of Marshville website.

Co-ordinates all special events related to parks and recreation department, including but not limited to movie rights, concerts, holiday events, exercise programs and any additional events as directed by town manager.

Oversees scheduling of all organized programs utilizing town facilities, as well as private party rentals of community center and park facilities.

Serves as liaison between town and private/public recreational and event groups.

Initiates and forms working relationships between town and civic organizations to enhance the quality of life for area residents through special projects and programs.

Coordinates and monitors contracts and insurance agreements for recreation programs.

Assists the town manager and council in short and long range planning for a comprehensive town recreation program; proposed long range capital improvement and development of facilities, equipment and programs.

Coordinates with Wingate University Recreation Department to place interns/students for practicum within the recreation program.

Performs related duties as assigned but main purpose of this position is recreation for the citizens of the Town of Marshville.

MINIMUM QUALIFICATIONS:

Education and Experience

Bachelors Degree in recreation, physical education or a closely related field and experience in supervising recreation programs.

Special Requirements

Must be bondable; valid North Carolina Driver's License required.

Necessary Knowledge, Skills and Abilities

Working knowledge of recreation programs and their management; working knowledge of the rules of a variety of sports; working knowledge of modern office procedures and basic First Aid training.

Skill in operating a variety of office equipment: computer skills experience required.

Ability to participate in active sports and recreation activities, ability to organize and direct programs; ability to work varied working hours; ability to work on weekends; ability to establish and maintain effective working relationships with employees, other agencies and the public; ability to follow written and oral instructions; ability to communicate effectively, verbally and in writing.

TOOLS AND EQUIPMENT USED

Computer, including work processing software; calculator; copy and fax machine; phone; mobile or portable radio; automobile, projector and sound systems.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is occasionally required to use hands to finger, handle, feel or operate objects, tools, controls; and reach with hands and arms. The employee is occasionally required to climb or balance; stoop, kneel, crouch or crawl.

The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT

The work environment described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee occasionally works near moving mechanical parts or in outside weather conditions. The employee is occasionally exposed to wet and/or humid conditions, fumes, toxic or caustic chemicals.

The noise level in the work environment is usually quiet while in the community center, or moderately noisy when in the field.